



ECO GREENENERGY SOLUTIONS LTD

Modern Slavery Statement

1. Our Commitment

At ECO GREENENERGY SOLUTIONS LTD, We stand committed to upholding human rights, including ensuring no-one in our direct operations or extended supply chain or customer base is subjected to modern slavery and human trafficking.

Our core value are premised on integrity, therefore we take adherence to laws, including The Modern Slavery Act 2015 (the Act), seriously and we are fully supportive of initiatives aimed at the eradication of both slavery and human trafficking across the globe.

As an equal opportunities employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management process are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We are confident that the pre-employment screening checks we undertake in relation to our own employees (including verifying their right to work) and paying above the government living wage across the UK go a long way to limit the possibility of slavery and human trafficking existing.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Our Company's commitment to this statement and social values are outlined in further detail within a number of our policies, including:

- Equality, Inclusion and Diversity

1.1 Embedding the principles

We will continue to embed and reinforce the statement principles through:

- Providing awareness training to staff on the Modern Slavery Act and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking
- ensuring staff involved in buying or procurement and the recruitment and deployment of workers are aware of and follow https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/830150/September_2019_Modern_Slavery_Guidance.pdf
- ensuring that consideration of the modern slavery risks and prevention are part of the review process as an employer and procurer of goods and services.
- making sure that the company's procurement strategies and contract terms and conditions include references to modern slavery and human trafficking.
- continuing to take action to embed a zero tolerance policy towards modern slavery.

2. Our Supply Chain

Eco Greenenergy Solutions LTD has under 30 active direct suppliers which are all based in the UK.

The services supplied by our suppliers include Electrical and Renewable Energy Products and Lead Generation.

We do not trade directly with any companies based in the highest risk countries and consider ourselves low risk however, we will continue to review our supply chain to identify any potential risks of modern slavery.

3. Governance

In the last year, all employees have been required to confirm they have read and understood our core compliance policies.

Signed: 

Date: 20/12/2021

Ewan McNeil
Managing Director